

# **State of Alaska FY2005 Governor's Operating Budget**

## **Department of Military and Veterans Affairs National Guard Military Headquarters Component Budget Summary**

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**Component: National Guard Military Headquarters****Contribution to Department's Mission**

**Headquarters:** At the direction of the President of the United States and the Governor of Alaska, the mission of the Alaska National Guard Military Headquarters is to:  
Provide mission ready forces to the federal government, and protect the public safety of the citizens of Alaska by providing military support of the Air National Guard and Army National Guard to civil authorities during natural disasters or emergencies.

**Air National Guard:** The Alaska Air National Guard is a full-spectrum; combat ready aerospace force poised to respond in times of state, national, and global need. Retain and assume missions that support national and/ or state requirements and take maximum advantage of the unique characteristics of the Alaska Air National Guard while maintaining its traditional militia character.

**Army National Guard:** The mission of the Alaska Army National Guard is to organize, man, equip, and train quality units to conduct tactical operations and stability support operations in support of worldwide U.S. Army requirements and State of Alaska emergency missions.

**Core Services**

The Alaska National Guard has made significant strides toward becoming a more effective force, thanks largely to the efforts of the Alaska National Guard Military Headquarters. Although each respective arm of the Alaska National Guard has their unique mission, both Directors of the Alaska National Guard Military Headquarters directs resources used for joint operations.

**Headquarters**

- Joint Leadership
- Prevent acts of terrorism against people and infrastructure
- The Air and Army Guard Directors are responsible for ensuring that Guard units are trained and ready to perform their state mission of disaster assistance
- Search and Rescue
- Manage the Alaska Guard education program
- Maintain peace, order and public protection during natural disasters
- Facility management and construction
- Community affairs projects and participation in local programs that improve the quality of life, civic pride and cultural identity

**Air Guard**

- Division Leadership
- Readiness to perform the federal missions
- Air refueling
- Airlift and Search and Rescue
- Support the U.S. Air Force global missions

**Army Guard**

- The Facilities Management Office (FMO) provides Real Property Operations and Maintenance (RPOM) and Military Construction (MILCON) services within the Sustainment, Restoration and Modernization (SRM) program. These core services support the Alaska Army National Guard in performing their mission in providing, maintaining, and operating safe, secure, high quality facilities on a cost-effective basis. These core services meet or exceed unit mission requirements, environmental compliance standards and energy efficiencies. Incorporated within these services are long range planning goals to enable the Alaska Army National Guard to accomplish state, federal and national defense missions.
- The Sustainment, Restoration and Modernization program includes regular maintenance and repair activities, regularly scheduled inspections, preventative maintenance tasks, emergency service responses, and major repairs or replacement of facilities to implement higher standards or accommodate new functions. These core services are

provided for 96 locations throughout the State of Alaska and are accomplished through state and federal contracted services in compliance with state and federal regulatory standards.

#### Facility Maintenance

The services we provide are outlined on the Master Cooperative Agreement (MCA) between the federal government and the State of Alaska. The Facilities Management component of each respective service provides: construction, maintenance, repair, and operational services to support the Alaska National Guard in performing their mission. Energy conservation measures and required environmental compliance laws are key factors considered in facility planning. Long range planning enables the Alaska National Guard to meet the State and Federal missions and Department of Defense goals. These include but are not limited to normal maintenance and repair of physical facilities including: buildings, structures, airfield pavements, roads, walks and storage areas, improved grounds, storm drainage, insect and rodent control, snow removal, grass and weed cutting, utility and sewage systems, gas, steam, heating, refrigeration, air conditioning, ventilation, and liquid fuel storage and dispensing systems.

- Major and minor construction projects
- Performs routine, emergency and preventive maintenance throughout Alaska
- Environmental section ensures that all environmental regulation concerns are complied with and addressed
- Energy conservation
- Leases
- Facility planning
- Operations of utility plants and systems, heating, refrigeration, air conditioning, ventilation, and liquid fuel storage and dispensing facilities.
- Provisions to purchase utilities to include water, electricity, gas, sewage and other purchased utility services.
- Replacement in-kind of real property installed equipment.
- Maintenance and repair of structural fire protection, fire alarms and fire suppression systems when required.
- Provisions of custodial service, garbage and refuse collection and disposal.
- Provision of technical engineering non-personal services to supplement in-house capability for preparation of studies, specialized phases of design, drafting, land surveying, construction inspection, etc.
- Provision for base level accounting and administrative services to the extent required for administering and executing the Master Cooperative Agreement appendices.
- Fire protection for all facilities and equipment according to applicable Department of Defense, and Air National Guard directives or until the unit is mobilized under federal law.
- Monitor alarm equipment and initiate action necessary to obtain appropriate response.
- Any services necessary to provide fire protection for applicable facilities and equipment. The department's ongoing responsibilities include: planning for emergency operations, fire prevention/fire code enforcement, conducting departmental training programs, directing public education and fire safety programs, maintenance of records and statistics relating to departmental activities and responsibilities.
- Necessary administrative support for both the fire protection operations, and security forces not covered under Centralized Personnel Plan (CPP).

End Results	Strategies to Achieve Results
<b>(1) Improve ability to protect infrastructure &amp; citizens of the U.S. and AK</b>  <u>Target:</u> Increase assigned strength <u>Measure:</u> Quarterly Unit Status Report  <u>Target:</u> Improve training capability <u>Measure:</u> Quarterly Unit Status Report and Training Evaluations	<b>(1) Meet or exceed National Guard Bureau end strength target</b>  <u>Target:</u> 1850 assigned <u>Measure:</u> # assigned personnel  <b>(2) Recruit</b>  <u>Target:</u> 2 Recruits per month per recruiter <u>Measure:</u> # Recruits per month per recruiter; #, % total recruits per year  <b>(3) Retain</b>  <u>Target:</u> > 83% of assigned personnel
<b>(2) Man and Operate the Ground Based Mid-Course Missile Defense (GMD) System at Ft. Greely, Ak</b>  <u>Target:</u> Pass SMDC Operational Readiness Evaluations (ORE) by 1 Oct 04	

End Results	Strategies to Achieve Results
<p><u>Measure:</u> SMDC Go/No Go ORE External Evaluation</p> <p><b>(3) Force Structure Capability Available to Accomplish War Plan Assigned Missions</b></p> <p><u>Target:</u> Increase units authorized strength to AKARNG by 2 units  <u>Measure:</u> Command Plan and Quarterly Unit Status Report.</p> <p><b>(4) Secure Relevancy and Indispensability for the Alaska Army National Guard</b></p> <p><u>Target:</u> Obtain new Missioning in Korea and Alaska  <u>Measure:</u> Document new missions</p> <p><u>Target:</u> Obtain 8 new aircraft that are more capable of flying in AK and worldwide geoclimatic conditions  <u>Measure:</u> # new aircraft on hand.</p> <p><u>Target:</u> Obtain New or Upgraded Facilities in Juneau, Bethel, Nome and Ft. Greely  <u>Measure:</u> # new facilities/upgrades</p> <p><u>Target:</u> Increase partnerships/missioning agreements with local, state, and federal programs that benefit the AKARNG and Alaska  <u>Measure:</u> # of new partnerships established</p> <p><b>(5) Recruit and retain a culturally diverse workforce</b></p> <p><u>Target:</u> Increase rural contact  <u>Measure:</u> # of recruits brought into AKANG versus those leaving</p> <p><u>Target:</u> Maintain present staffing levels  <u>Measure:</u> # of recruits brought into AKANG versus those leaving</p> <p><u>Target:</u> Beat national average (currently 88%)  <u>Measure:</u> % of assigned strength retained</p> <p><b>(6) Refine relevant capabilities and identify, evaluate, and acquire new capabilities that both meet Department of Defense needs and are of value to the State of Alaska</b></p> <p><u>Target:</u> Identify Alaskan missions that meet state and national objectives  <u>Measure:</u> # of new missions</p> <p><b>(7) Identify and exploit joint mission areas</b></p> <p><u>Target:</u> Partner with the Alaska Army National Guard to develop joint (central) command and control elements and streamline operations</p>	<p><u>Measure:</u> #, % of assigned personnel</p> <p><b>(4) Hire 52 of 52 Security Personnel: 15 of 15 Operator personnel</b></p> <p><u>Target:</u> 52 security personnel hired and trained NLT 1 Set 04  <u>Measure:</u> # personnel hired.</p> <p><u>Target:</u> 15 operator personnel hired and trained NLT 1 Sep 04  <u>Measure:</u> # personnel hired</p> <p><b>(5) Provide trained/DMOSQ personnel to operate the system</b></p> <p><u>Target:</u> 82% of personnel DMOSQ NLT 1 Sep 04  <u>Measure:</u> % assigned personnel DMOSQ</p> <p><b>(6) Retain Qualified Personnel</b></p> <p><u>Target:</u> Retain &gt;= 90% of assigned personnel in first year of operation  <u>Measure:</u> % assigned of personnel retained</p> <p><b>(7) Addition of Two (2) New Scout BNs to the 207th Group</b></p> <p><u>Target:</u> Authorization Document Completed; 15 Oct 06  <u>Measure:</u> # of Scout BNs assigned to group increase</p> <p><b>(8) Obtain Support from States, ALCOM &amp; USARAK</b></p> <p><u>Target:</u> Written instrument of support obtained by 15 Nov 04  <u>Measure:</u> Written memo of support obtained; (Go/No Go)</p> <p><b>(9) Obtain Support from PACOM</b></p> <p><u>Target:</u> Written instrument of support obtained by 1 Jan 04  <u>Measure:</u> Written memo of support obtained; (Go/No Go)</p> <p><b>(10) Obtain Missioning in Korea</b></p> <p><u>Target:</u> Obtain documented mission(s); 1 Oct 06  <u>Measure:</u> Documented in War Plans; (Go/No Go)</p> <p><b>(11) Obtain Missioning with Joint Task Force Alaska Command</b></p> <p><u>Target:</u> Obtain documented mission(s); 1 Oct 06  <u>Measure:</u> Documented in War Plans; (Go/No Go)</p> <p><b>(12) Select Replacement Fixed Wing Aircraft for AKARNG</b></p>

End Results	Strategies to Achieve Results
<p><u>Measure:</u> Establishment of a Joint Headquarters</p> <p><b>(8) Reduce operating cost to existing state owned facilities</b></p> <p><u>Target:</u> Incorporate new energy reduction technology</p> <p><u>Measure:</u> Seek new avenues of funding to implement cost reduction policies</p> <p><u>Target:</u> Implement "best practices" in manpower management</p> <p><u>Measure:</u> \$ savings realizes by 2005</p>	<p><u>Target:</u> Aircraft that carries mores, farther, flies on/off unimproved airfields fielded/IOC by 15 Jul 06</p> <p><u>Measure:</u> # of increased capability aircraft authorized and on hand</p> <p><b>(13) Get three construction projects on the FYDP and funded</b></p> <p><u>Target:</u> Juneau, Bethel, Nome projects on FYDP &amp; funded</p> <p><u>Measure:</u> # of funded construction projects; # of Projects completed</p> <p><b>(14) AKARNG will pursue partnership initiatives</b></p> <p><u>Target:</u> AKARNG contact at least 5 new entities to establish agreements by 30 Jun 04</p> <p><u>Measure:</u> # of new partnerships/missioning agreements established</p> <p><b>(15) Fully man the 213 Space Warning Squadron, Clear Air Force Station, Alaska with Alaska Air National Guard Airmen</b></p> <p><u>Target:</u> Meet annual recruiting quotas to be fully manned by 1 Oct 07</p> <p><u>Measure:</u> Total number of qualified ANG personnel</p> <p><b>(16) Create new military, cultural, and economic exchange opportunities between Alaska and its Pacific neighbors</b></p> <p><u>Target:</u> Establish and execute a State Partnership with Mongolia by 1 Nov 03.</p> <p><u>Measure:</u> Partnership established</p> <p><u>Target:</u> Increase cooperative interaction with Hawaii and Guam ANG units through exercises and deployments</p> <p><u>Measure:</u> # of engagement activities</p> <p><u>Target:</u> Continue developing bilateral relationships with the Royal Singapore Air Force and Russian SAR forces.</p> <p><u>Measure:</u> # of engagement activities, breadth of interaction</p> <p><b>(17) Actively research and pursue modern weapon systems compatible with current mission capabilities and broaden mission areas</b></p> <p><u>Target:</u> Acquire new technology that meets growing air refueling requirements and upgrades or replaces aging KC-0135 fleet</p> <p><u>Measure:</u> # and variety of new systems and missions implemented</p> <p><u>Target:</u> Acquire aircraft providing modernized search and rescue/special operations capabilities</p>

End Results	Strategies to Achieve Results
	<p><u>Measure:</u> # and variety of new systems and missions implemented</p> <p><u>Target:</u> Seek new airlift platform to enhance current and future airlift capabilities</p> <p><u>Measure:</u> # and variety of new systems and missions implemented</p> <p><b>(18) Create a joint aerospace defense organization responsible for administrative command and control of non-flying operational units in the state</b></p> <p><u>Target:</u> Develop full operational capability (FOC) of the Joint Forces Headquarters-Alaska (JFHQ-AK) by 1 Oct 06</p> <p><u>Measure:</u> Recognition of FOC by national Guard Bureau</p> <p><u>Target:</u> Reduction in HQ level manpower with savings pushed back to the unit level</p> <p><u>Measure:</u> # of manpower positions realigned or reduced</p> <p><b>(19) Incorporate energy-efficient design practices</b></p> <p><u>Target:</u> 30% by 2005</p> <p><u>Measure:</u> % reduction realized</p> <p><b>(20) Outsource maintenance through privatization and contracts</b></p> <p><u>Target:</u> 10% by 2005</p> <p><u>Measure:</u> % reduction realized</p>

Major Activities to Advance Strategies	
<ul style="list-style-type: none"> <li>• Air Guard - Search and Rescue</li> <li>• Air Guard - Identify and exploit new mission areas</li> <li>• Air Guard - Pursue cooperative partnerships with other Air National Guard units</li> <li>• Air Guard - Initiate and execute a State partnership with Mongolia</li> <li>• Air Guard - Create a joint aerospace defense organization</li> <li>• Air Guard - Research and pursue new weapons systems</li> <li>• Army Guard - Establish and Sustain Partnership</li> <li>• Army Guard - Conduct Partnership Awareness Outreach</li> <li>• Army Guard - Obtain 35% design documentation for all construction projects</li> <li>• Army Guard - Establish Operational Needs Statement for new Aircraft</li> <li>• Army Guard - Establish MOUs/MOAs for new missions</li> <li>• Army Guard - Obtain authorization and resourcing for new missions</li> </ul>	<ul style="list-style-type: none"> <li>• Army Guard - Obtain Dept of Army approval for new Scout Battalions</li> <li>• Army Guard - Obtain written support from states, ALCOM, USARAK and PACOM for two new Scout Battalions</li> <li>• Army Guard - Resource Management Plan</li> <li>• Air and Army Guard - Develop aircraft procurement initiatives</li> <li>• Air and Army Guard - Test and evaluate new aircraft</li> <li>• Army Guard - Train personnel /DOMSQ</li> <li>• Air and Army Guard - Military Construction (MILCON) Management</li> <li>• Air and Army Guard - Develop program to retain airmen/soldiers</li> <li>• Air and Army Guard - Conduct recruiting campaigns</li> <li>• Air and Army Guard - Participate in special events/projects</li> <li>• Air and Army Guard - Visit High Schools</li> <li>• Air and Army Guard - Facility Maintenance IAW the Master Cooperative Agreement</li> <li>• Air and Army Guard - Energy Reduction to Aging</li> </ul>

### Major Activities to Advance Strategies

- Army Guard - Document new missioning requirements
  - Army Guard - Obtain HQDA Approvals for Korea missioning
  - Army Guard - Obtain written USFK ALCOM/Pacific Command support
  - Army Guard - Initiate proposal to Korea/JTF ALCOM for Korea missioning
- Guard Facilities
  - Air and Army Guard - Lease Management
  - Air and Army Guard - Contract Management

### FY2005 Resources Allocated to Achieve Results

**FY2005 Component Budget: \$242,800**

**Personnel:**

Full time	2
Part time	0
<b>Total</b>	<b>2</b>

### Performance Measure Detail

#### (1) Result: Improve ability to protect infrastructure & citizens of the U.S. and AK

**Target:** Increase assigned strength

**Measure:** Quarterly Unit Status Report

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	87%
2003	0	0	0	0	89%
2004	0	0	0	0	90%
2005	0	0	0	0	92%

**Analysis of results and challenges:** The AKARNG leadership works closely with Recruiting and Retention and Commanders to establish ongoing strength maintenance program. The progression from 2002 to 2004 reflects the effectiveness of the strategy.

**Target:** Improve training capability

**Measure:** Quarterly Unit Status Report and Training Evaluations

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	T-3 (-)
2005	0	0	0	0	T-3 (+)

**Analysis of results and challenges:** The AKARNG has a program that analyzes and evaluates the training proficiency of soldiers and units. A key data contributor for this measure is the unit status report and training evaluations (T-4 to T-1).

#### (2) Result: Man and Operate the Ground Based Mid-Course Missile Defense (GMD) System at Ft. Greely, Ak



**Target:** Pass SMDC Operational Readiness Evaluations (ORE) by 1 Oct 04

**Measure:** SMDC Go/No Go ORE External Evaluation

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	75%
2005	0	0	0	0	100%

**Analysis of results and challenges:** The AKARNG is working with Space & Missile Defense Command to train and prepare soldiers to operate the GMD system. The progression from 2004 – 2005 reflects the effectiveness and capabilities of the GMD program.

### (3) Result: Force Structure Capability Available to Accomplish War Plan Assigned Missions

**Target:** Increase units authorized strength to AKARNG by 2 units

**Measure:** Command Plan and Quarterly Unit Status Report.

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2003	0	0	0	0	N/A
2004	0	0	0	0	N/A
2005	0	0	0	0	50%
2006	0	0	0	0	100%

**Analysis of results and challenges:** The AKARNG is working with National Guard Bureau and the War-fighting Commanders to establish force structure increases beyond that allocated to the AKARNG today. Additions to the future Command Plan will be the measure for this initiative.

### (4) Result: Secure Relevancy and Indispensability for the Alaska Army National Guard

**Target:** Obtain new Missioning in Korea and Alaska

**Measure:** Document new missions

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2003	0	0	0	0	N/A
2004	0	0	0	0	N/A
2005	0	0	0	0	50%
2006	0	0	0	0	90%

**Analysis of results and challenges:** The AKARNG is working closely with NGB and Commanders in Korea and Hawaii to determine capability and requirements for wartime missioning. The progression for 2005-2006 reflects the projected acquisition of new missions.

**Target:** Obtain 8 new aircraft that are more capable of flying in AK and worldwide geoclimatic conditions

**Measure:** # new aircraft on hand.

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2003	0	0	0	0	N/A
2004	0	0	0	0	N/A
2005	0	0	0	0	30%
2006	0	0	0	0	70%

**Analysis of results and challenges:** The AKARNG is developing the requirements to obtain a more capable fixed-wing aircraft to support AKARNG missions. The progress reflected above the represents the progress the AKANG has achieved in acquiring new aircraft.

**Target:** Obtain New or Upgraded Facilities in Juneau, Bethel, Nome and Ft. Greely

**Measure:** # new facilities/upgrades

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2003	0	0	0	0	N/A
2004	0	0	0	0	25%
2005	0	0	0	0	35%
2006	0	0	0	0	50%

**Analysis of results and challenges:** The AKARNG is working closely with NGB, our CODELS, and communities to secure new or upgraded existing armories in Bethel, Juneau and Nome. The progression reflected above represents the progress the AKARNG has achieved in the acquisition/upgrade strategy.

**Target:** Increase partnerships/missioning agreements with local, state, and federal programs that benefit the AKARNG and Alaska

**Measure:** # of new partnerships established

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2003	0	0	0	0	N/A
2004	0	0	0	0	N/A
2005	0	0	0	0	50%
2006	0	0	0	0	90%

**Analysis of results and challenges:** The AKARNG is working closely with NGB and Commanders in Korea and Hawaii to determine capability and requirements for wartime missioning. The progression for 2005-2006 reflects the projected acquisition of new missions.

## (5) Result: Recruit and retain a culturally diverse workforce

**Target:** Increase rural contact

**Measure:** # of recruits brought into AKANG versus those leaving

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	20%
2005	0	0	0	0	60%

**Analysis of results and challenges:** Recruit and retain a culturally diverse workforce. Assigning personnel and resources to strategic locations to provide the greatest results will be our only challenge.

**Target:** Maintain present staffing levels

**Measure:** # of recruits brought into AKANG versus those leaving

**Target:** Beat national average (currently 88%)

**Measure:** % of assigned strength retained

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	45%
2003	0	0	0	0	52%
2004	0	0	0	0	65%
2005	0	0	0	0	75%

**Analysis of results and challenges:** To maintain an effective force we must maintain at or above national average recruitment and retention levels. Maintaining present status-quo numbers prevent growth needed for stability of our program.

#### **(6) Result: Refine relevant capabilities and identify, evaluate, and acquire new capabilities that both meet Department of Defense needs and are of value to the State of Alaska**

**Target:** Identify Alaskan missions that meet state and national objectives

**Measure:** # of new missions

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	50%
2005	0	0	0	0	80%

**Analysis of results and challenges:** Refine relevant capabilities and identify, evaluate, and acquire new capabilities that both meet Department of Defense needs and are of value to the State of Alaska. Providing validation for our program comes with missions assigned. Having a mission based on an equal return to the people of Alaska, and to the citizens of America will be our ultimate goal.

#### **(7) Result: Identify and exploit joint mission areas**

**Target:** Partner with the Alaska Army National Guard to develop joint (central) command and control elements and streamline operations

**Measure:** Establishment of a Joint Headquarters

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	N/A
2005	0	0	0	0	40%

**Analysis of results and challenges:** Providing validation for our program comes with missions assigned. Having a mission based on an equal return to the people of Alaska, and to the citizens of America will be our ultimate goal.

#### **(8) Result: Reduce operating cost to existing state owned facilities**

**Target:** Incorporate new energy reduction technology

**Measure:** Seek new avenues of funding to implement cost reduction policies

**Target:** Implement "best practices" in manpower management

**Measure:** \$ savings realized by 2005

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	10%
2004	0	0	0	0	50%
2005	0	0	0	0	90%

**Analysis of results and challenges:** Reduce operating cost to existing state owned facilities. Review existing facilities for feasibility to replace vs. repair. Embrace newer energy savings technology.

### (1) Strategy: Meet or exceed National Guard Bureau end strength target

**Target:** 1850 assigned

**Measure:** # assigned personnel

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	87%
2003	0	0	0	0	89%
2004	0	0	0	0	90%
2005	0	0	0	0	92%

**Analysis of results and challenges:** The AKARNG strength maintenance program focuses on recruiting and retention to obtain strength goals. Progress from FY 2002 – 2004 reflects increases in assigned personnel.

### (2) Strategy: Recruit

**Target:** 2 Recruits per month per recruiter

**Measure:** # Recruits per month per recruiter; #, % total recruits per year

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	50%
2004	0	0	0	0	60%
2005	0	0	0	0	80%

**Analysis of results and challenges:** AKARNG recruiters are resourced and missioned to recruit 2 recruits per month. The progress from FY 2003 to 2004 reflects improvements in this measure. Restationing of recruiters to reduce competition in low-density areas will increase and reassignment into high-density areas will raise the per recruiter mission success. FY 2002 – 2004 reflects restationing progress.

### (3) Strategy: Retain

**Target:** > 83% of assigned personnel

**Measure:** #, % of assigned personnel

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	80%
2003	0	0	0	0	82%
2004	0	0	0	0	83%
2005	0	0	0	0	84%

**Analysis of results and challenges:** Recruiting and Retention personnel work closely with soldiers and commanders to establish training and retention programs that seek to improve retention. The key data contributor to this increase is the data obtained from NGB.

#### (4) Strategy: Hire 52 of 52 Security Personnel: 15 of 15 Operator personnel

**Target:** 52 security personnel hired and trained NLT 1 Set 04

**Measure:** # personnel hired.

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	50%
2005	0	0	0	0	95%

**Analysis of results and challenges:** The AKARNG, in coordination with Space and Missile Defense Command has analyzed the number/type of positions to operate the GMD system. The progression from 2004 to 2005 reflects the progress achieved in manning the system.

**Target:** 15 operator personnel hired and trained NLT 1 Sep 04

**Measure:** # personnel hired

#### (5) Strategy: Provide trained/DMOSQ personnel to operate the system

**Target:** 82% of personnel DMOSQ NLT 1 Sep 04

**Measure:** % assigned personnel DMOSQ

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	82%
2005	0	0	0	0	85%

**Analysis of results and challenges:** The AKARNG has evaluated the training requirements and programmed resources and school seats for personnel requiring training. Progress from 2004-2005 represents soldiers successfully trained.

#### (6) Strategy: Retain Qualified Personnel

**Target:** Retain >= 90% of assigned personnel in first year of operation

**Measure:** % assigned of personnel retained

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	N/A
2005	0	0	0	0	90%

**Analysis of results and challenges:** Retention personnel work closely with soldiers and commanders to establish training and retention programs that seek to improve retention. As this is a new unit with a new mission, meeting all 2005 target is paramount.

#### (7) Strategy: Addition of Two (2) New Scout BNs to the 207th Group

**Target:** Authorization Document Completed; 15 Oct 06

**Measure:** # of Scout BNs assigned to group increase

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2004	0	0	0	0	10%
2005	0	0	0	0	30%
2006	0	0	0	0	90%
2007	0	0	0	0	100%

**Analysis of results and challenges:** The AKARNG is working closely with NGB, PACOM, and other states to increase force structure to meet mission requirements. Measures above from 2005-2007 reflect progress toward securing new structure

#### (8) Strategy: Obtain Support from States, ALCOM & USARAK

**Target:** Written instrument of support obtained by 15 Nov 04

**Measure:** Written memo of support obtained; (Go/No Go)

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	20%
2004	0	0	0	0	50%
2005	0	0	0	0	100%

**Analysis of results and challenges:** Support from involved states, ALCOM, and US Army Alaska is critical to accomplishing the goal of adding new units to the AKARNG. Measures in 2003-2005 represent achieving programmed progress toward securing written support.

#### (9) Strategy: Obtain Support from PACOM

**Target:** Written instrument of support obtained by 1 Jan 04

**Measure:** Written memo of support obtained; (Go/No Go)

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	N/A
2004	0	0	0	0	N/A
2005	0	0	0	0	100%

**Analysis of results and challenges:** Support from PACOM is an absolute requirement to ensure the ability of the AKARNG to secure new force structure. The 2005 measure is a GO/NO GO measure.

#### (10) Strategy: Obtain Missioning in Korea

**Target:** Obtain documented mission(s); 1 Oct 06

**Measure:** Documented in War Plans; (Go/No Go)

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2004	0	0	0	0	10%
2005	0	0	0	0	50%
2006	0	0	0	0	90%
2007	0	0	0	0	100%

**Analysis of results and challenges:** The AKARNG is engaged with US Forces Korea to establish and document mission requirements. Measure above target accomplishment/progress in achieving missioning.

#### (11) Strategy: Obtain Missioning with Joint Task Force Alaska Command

**Target:** Obtain documented mission(s); 1 Oct 06

**Measure:** Documented in War Plans; (Go/No Go)

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2004	0	0	0	0	5%
2005	0	0	0	0	50%
2006	0	0	0	0	90%
2007	0	0	0	0	100%

**Analysis of results and challenges:** The AKARNG and JTF-AK are engaged to develop an initiative to mission the AKARNG at JTF-AK. Measures above reflect accomplishments/progress in achieving missioning.

#### (12) Strategy: Select Replacement Fixed Wing Aircraft for AKARNG

**Target:** Aircraft that carries mores, farther, flies on/off unimproved airfields fielded/IOC by 15 Jul 06

**Measure:** # of increased capability aircraft authorized and on hand

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2004	0	0	0	0	N/A
2005	0	0	0	0	25%
2006	0	0	0	0	50%
2007	0	0	0	0	90%

**Analysis of results and challenges:** The AKARNG is engaged with the AK CODELS and NGB to secure a more capable replacement aircraft for the C-23. Measures above reflect meeting targets and accomplishments to secure and field a new aircraft fleet.

#### (13) Strategy: Get three construction projects on the FYDP and funded

**Target:** Juneau, Bethel, Nome projects on FYDP & funded

**Measure:** # of funded construction projects; # of Projects completed

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2003	0	0	0	0	N/A
2004	0	0	0	0	30%
2005	0	0	0	0	60%
2006	0	0	0	0	95%

**Analysis of results and challenges:** The AKARNG is engaged with local cities, the Governor's office, and NGB to secure approval and resources to build or upgrade three new Armory facilities. Measures reflect accomplishments/progress in securing the building or upgrade of identified armories. .

#### (14) Strategy: AKARNG will pursue partnership initiatives

**Target:** AKARNG contact at least 5 new entities to establish agreements by 30 Jun 04

**Measure:** # of new partnerships/missioning agreements established

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Total
2002	0	0	0	0	N/A
2003	0	0	0	0	50%
2004	0	0	0	0	60%
2005	0	0	0	0	95%

**Analysis of results and challenges:** The AKARNG is working with ALCOM, various state universities/colleges, and other federal and state agencies to seek partnerships that will add value or offset resource requirements to parties involved. Metrics above reflects the growth of such formal partnerships over time.

#### (15) Strategy: Fully man the 213 Space Warning Squadron, Clear Air Force Station, Alaska with Alaska Air National Guard Airmen

**Target:** Meet annual recruiting quotas to be fully manned by 1 Oct 07

**Measure:** Total number of qualified ANG personnel

#### (16) Strategy: Create new military, cultural, and economic exchange opportunities between Alaska and its Pacific neighbors

**Target:** Establish and execute a State Partnership with Mongolia by 1 Nov 03.

**Measure:** Partnership established

**Target:** Increase cooperative interaction with Hawaii and Guam ANG units through exercises and deployments

**Measure:** # of engagement activities

**Target:** Continue developing bilateral relationships with the Royal Singapore Air Force and Russian SAR forces.

**Measure:** # of engagement activities, breadth of interaction

#### (17) Strategy: Actively research and pursue modern weapon systems compatible with current mission capabilities and broaden mission areas

**Target:** Acquire new technology that meets growing air refueling requirements and upgrades or replaces aging KC-0135 fleet

**Measure:** # and variety of new systems and missions implemented



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**Target:** Acquire aircraft providing modernized search and rescue/special operations capabilities

**Measure:** # and variety of new systems and missions implemented

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**Target:** Seek new airlift platform to enhance current and future airlift capabilities

**Measure:** # and variety of new systems and missions implemented

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### (18) Strategy: Create a joint aerospace defense organization responsible for administrative command and control of non-flying operational units in the state

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**Target:** Develop full operational capability (FOC) of the Joint Forces Headquarters-Alaska (JFHQ-AK) by 1 Oct 06

**Measure:** Recognition of FOC by national Guard Bureau

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**Target:** Reduction in HQ level manpower with savings pushed back to the unit level

**Measure:** # of manpower positions realigned or reduced

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### (19) Strategy: Incorporate energy-efficient design practices

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**Target:** 30% by 2005

**Measure:** % reduction realized

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### (20) Strategy: Outsource maintenance through privatization and contracts

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**Target:** 10% by 2005

**Measure:** % reduction realized

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## Key Component Challenges

### Headquarters

- Recruiting and Retention: 2005 is the earmark for achieving "at or above" national average recruiting and retention levels. Placing adequate resources to strategic geographic locations for maximum exposure is a small challenge. Recruiting efforts in rural Alaska have suffered significant setbacks this past year due to the elimination of the NGB "Eskimo Scout Waiver". The AKARNG is in the process of developing numerous partnerships and programs to develop and increase basic adult education levels within the population of rural Alaska. We are coordinating with post secondary institutions, rural branches of the University of Alaska, and adult basic education programs to develop partnerships for current and future/potential members of the AKARNG. Additionally, the drug demand reduction program provides significant resources and programs aimed at improving the quality of life and education opportunities for soldiers in rural Alaska.
- Deferred Maintenance: Continuing effort to reduce outstanding facilities maintenance projects (deferred maintenance). Maintenance/repair projects are considered deferred after one year without repair. The State goal is to reduce Air National Guard deferred maintenance by 5% each year. However, with facilities aging, and deferred maintenance growing at 6% each year, the current level of 5% will need to increase.
- Balancing the current AKARNG force structure to respond to missions for the Global War on Terrorism (GWOT) and maintain sufficient force structure within the state of Alaska to respond to Homeland Security missions is proving to be increasingly challenging. The leadership in the AKARNG is focused on posturing the guard for the best use of force structure towards accomplishing ongoing missions as well as potential missions both State and Federal.
- As the AKARNG processes soldiers through mobilizations, we are discovering shortfalls in individual mobilization readiness issues such as dental and medical readiness, training readiness, and family readiness. This is a high priority at the national level and many programs and plans are or have been implemented in order to resolve the

medical and dental issues prior to mobilization (i.e. Reserve Component medical and dental insurance). One of the most significant improvements is aimed at assisting the soldier's family with highly focused and proactive family readiness programs

- **Military Construction (MILCON):** Recognizing the importance MILCON brings to the State of Alaska, involvement with the MILCON program should be a high priority.
- **Leases:** In order for the federal government to build on state property, long-term leases need to be secured. However, when long-term leases are in place it prevents the State of Alaska from using those properties over the life of the lease. Communication between the federal government, State of Alaska, and our Department officials will prevent any unintentional long-term plans being locked out.
- In coordination with the Adjutant Generals from Vermont, New Hampshire, Maine, and Rhode Island, National Guard Bureau (NGB), Pacific Command (PACOM), United States Army - Pacific (USARPAC), United States Forces - Korea (USFK), and United States Army - Alaska (USARAK), the Alaska Army National Guard (AKARNG), is still in the planning and coordination phase of an ongoing effort to obtain new wartime missions and new force structure. The new missions will significantly increase the long-term relevancy of the AKARNG far into the future. The new force structure will significantly increase the 207<sup>th</sup> Infantry Group's ability to perform its wartime mission within the state of Alaska as well as provide an improved ability to perform Homeland Security missions. The addition of two infantry battalions will increase the infantry availability to Alaska by 40%. The projected date for the addition of the two additional New England Infantry Battalions is TBD.

#### Space and Missile Defense

- Proactive Management will be required during the next year to fully engage Alaska resources in the support of the missile defense infrastructure and system architecture in development throughout the state. Major projects include: integration of the Kodiak Launch Complex into the testing program; inclusion of new sea based, airborne, and other land based programs into an integrated multi-layered missile defense system; completion of construction at Fort Greely and Shemya; and initiation of construction and test activities at Kodiak.
- Provide additional security: Fifty-two new Army National Guard positions were hired to provide missile site security. The fifty-five military policeman are performing the mission at Fort Greely on a rotational basis with the troops being stationed out of Fort Richardson. The mission is ongoing and will continue to increase through September 2004 when the site will become fully operational. At that time, the 15 operators that have been hired will also be on site at Fort Greely. The total new federally paid positions over the next two years will exceed 300. These positions are the first of many new positions to come to the state as a result of development of a missile defense system.

#### Army Guard

- The key issue facing this component is the \$16,200,000 backlog of deferred maintenance, and scheduled renewal and replacement requirements. This is complicated by the length of time required to obtain additional federal funding and the federal budget constraints for new construction. As a result, facilities are not replaced and become expensive to operate and maintain.

## Significant Changes in Results to be Delivered in FY2005

#### Headquarters

- **Increased Exposure In Rural Alaska:** Canvassing Alaska will provide both diversity in our recruitment endeavors, and will promote the Alaska National Guard mission. Getting our message to rural Alaska will educate not only those interested in a future with the Guard, but also those interested in services we provide all citizens of Alaska.
- The Alaska Army National Guard Readiness Center in Juneau is projected for completion by July 2005. The Juneau Operational Maintenance Shop is projected for completion estimated to by April 2005. Upon the completion of these facilities, the operating /utility costs are anticipated to increase due to the increase in square footage.
- The Support Battalion will move from the Alcantra Readiness Center (Wasilla) to the Anchorage Readiness Center. C Company, 3<sup>rd</sup> Battalion will move from the Anchorage Readiness Center to the Alcantra Readiness Center and become 100% federally funded.
- Preventative maintenance service trips to each State-supported facility will be reduced to 1 trip per year to reduce the General Fund requirement.
- **Continued Efficient Maintenance Practices:** With the growing energy cost to maintain our facilities, our goal is to provide efficient facilities to operate out of without increasing cost. We will seek out energy-saving technology available to use in our aging buildings, look at existing contracts for cost reductions without lower service, and maintain a workforce based on actual need.
- The fully functional Ground-Based Mid-Course Missile Defense System, manned and operated by National Guard personnel, is an unprecedented endeavor and mission for the Army National Guard. This will be one of the premier

units through-out the United States.

#### Army

- Completion of new facilities and increased facility square footages: The Juneau Readiness Center, Joint-use facility with the University of Alaska Southeast, is estimated to be completed in July 2005. The Juneau Operational Maintenance Shop is estimated to be completed in April 2005. Upon the completion of these facilities, the operating budget is anticipated to increase, due to these additional square footages requiring core operational services.
- Relocation of battalions: The Support Battalion will be relocating from the Alcantra Readiness Center in Wasilla to the Anchorage Readiness Center. The C Company, 3<sup>rd</sup> Battalion, will be moving from the Anchorage Readiness Center to the Alcantra Readiness Center, thereby allowing this facility to become 100% federally supported.
- Reduction of preventative maintenance services to State funded facilities: The schedule for preventative maintenance trips to State-supported facilities will be reduced by one trip per year, thus reducing the General Fund requirement.

## Major Component Accomplishments in 2003

### Alaska National Guard Military Headquarters

**Search and Rescue:** Rescue Coordination Center (RCC): An active duty Air Force activity located in the National Guard Armory on Ft Richardson, directed 236 state rescue missions and was credited with 72 saves and 42 assists.

Air Guard: The 210 RQS flew 44 rescue missions in Alaska, saving 29 lives and assisting in 14 other saves. Overseas, the 210 RQS flew 23 combat rescue missions with 21 saves and 2 assists.

Army Guard: Company B, 207<sup>th</sup> Aviation Battalion is at the forefront in developing combat search and rescue techniques for the U.S. Army. These techniques benefit Alaska citizens by enhancing the state search and rescue capabilities. From October 2002 until October 2003 the Army National Guard flew 9 Medevac missions at 15.8 hours credited with 10 lives saved and 2 assist and 10 Search and Rescues at 31.8 hours with 14 lives saved. Additionally, the 1-207<sup>th</sup> was on standby for flood response and fire fighting support.

From October 2002 until October 2003, the Alaska Army National Guard flew nine medical evacuation missions at 15.8 hours credited with ten lives saved and two assists, and ten Search and Rescues missions at 31.8 hours with fourteen lives saved. Additionally, the 207<sup>th</sup> Aviation Battalion was on standby for flood response and fire fighting support.

**Air Guard Headquarters** The AKANG Headquarters staff began extensive planning and preparation for the transfer of the Ballistic Missile Warning mission at Clear Air Force Station from the Air Force to the AKANG. This mission transfer will begin in October 2003, last for five years, and ultimately add 85 full-time airmen to the AKANG. This new mission marks the first time in Air National Guard history that an Air Force remote site has transferred to the ANG. Headquarters will direct the transition.

**176<sup>th</sup> Wing, Kulis Air National Guard Base, Anchorage:** The 210<sup>th</sup> Rescue Squadron (RQS), 144<sup>th</sup> Airlift Squadron (AS) and 611 Air Control Squadron (ACS) are the operational units of the 176<sup>th</sup> WG. Approximately 180 176<sup>th</sup> members were activated and deployed to Europe and the Middle East this year. The 144<sup>th</sup> AS flew 104 Federal missions, 23 State missions, and 9 Homeland Defense missions. The 144<sup>th</sup> was also the key airlift provider for Operation Santa Claus. The 611 ACS, a squadron responsible for monitoring and controlling Alaskan airspace for the North American Air Defense Command, controlled over 3,500 fighter and tanker missions, and prosecuted 3 real-world Homeland Defense missions. This is the first year that the 611 ACS is under Air National Guard Command. The 611 ACS mission transfer from the Air Force to the AKANG is nearly complete.

The outstanding operations tempo sustained by the 176<sup>th</sup> WG was made possible by superior support personnel. In total, the 176<sup>th</sup> WG support personnel garnered 17 national awards, including the Air National Guard Military Personnel Flight of the year. Supply and Finance personnel garnered individual ANG awards, and 11 of the 17 national awards went to outstanding personnel in the 176<sup>th</sup> MDS. In addition to these national awards, the 176<sup>th</sup> Medical Squadron was the recipient of the 2002 Governor's Trophy, and the Wing received the State Excellence Award for their ANG substance abuse program.

**168<sup>th</sup> Air Refueling Wing (ARW), Eielson Air Force Base:** As the sole providers of aerial refueling in the North Pacific area of operations, the 168<sup>th</sup> ARW sustained a busy year. KC-135R tankers flew 720 sorties and offloaded 16 million pounds of fuel to 1,300 receivers. The 168<sup>th</sup> provided refueling support for real-world Alaskan air sovereignty missions, global strategic reconnaissance missions, and Operation Enduring Freedom/Iraqi Freedom aircraft deployment and

redeployment missions. The 168<sup>th</sup> also brought to Alaska the first Japanese F-15 fighters to participate in the Pacific Region's preeminent joint exercise, COPE THUNDER. Approximately 80 personnel were activated and deployed around the world. Wing Commander Brigadier General Tim Scott (now the commander for the Alaska Air National Guard) served for nine months as the Wing commander for two Air Expeditionary Refueling Wings. During Operation Iraqi Freedom, Brigadier General Scott commanded in Bahrain and Qatar.

**Finance:** The AKANG managed a \$75 million program. This program represents salaries, entitlements, local and national purchases and travel.

#### **Army National Guard**

Reduction in deferred maintenance through restoration: Restoration is being accomplished for Bryant Airfield Hangar 4 through extensive renovation and remodeling, to include the receipt of federal funding for heating and ventilating upgrades, roof replacement, fire suppression system replacement and interior hangar bay painting.

Reduction in deferred maintenance through modernization: Modernization is being accomplished through the construction of new facilities. The Juneau Readiness Center, Joint-Use Facility with the University of Alaska Southeast is presently under construction and completion is anticipated at the end of SY 05. In addition to this facility, five (5) new Federal Scout Readiness Centers have been completed in Chevak, Scammon Bay, Newtok, Kipnuk and Kasigluk. Currently under construction is the 103<sup>rd</sup> Civil Support Team (WMD) complex. These new facilities not only provide a reduction in operating costs due to their energy efficiency and maintenance requirements, but they provide a higher state of readiness in response to local and national emergencies and mission requirements.

Environmental Compliance Accomplishments: The contract for construction of seven (7) new secondary containment facilities for fuel tanks and fuel transport vehicles has been completed. These new facilities are located in Bethel, Fairbanks, Ft. Richardson (2), Juneau, Nome and Wasilla. In addition to the construction contract, a contract for fuel tank integrity testing at 76 sites is now 90% complete. This contract ensures environmental compliance with the new revision of 40 CFR part 112.

**Homeland Security:** There are currently thirty-three Alaska Army National Guard soldiers in a Federalized status performing the first-year of a two-year Homeland Security mission guarding Kulis Air National Guard Base. Twenty-six of the thirty-three soldiers will continue the mission for the second year of the mission which ends January 2005.

The 207<sup>th</sup> Infantry Group (Scout) continued to refine its techniques and procedures in Homeland Security during Northern Edge 03, an Alaska Command military exercise conducted in March 03. During the exercise more than 500 guardsman from throughout the State consolidated at Ft Richardson, Alaska, and then further deployed to perform security at the Beluga Power Plant and at other critical infrastructure in the vicinity of Valdez, AK. This major field training exercise provided valuable opportunity for our guardsmen to work under a joint military environment, with civil law enforcement, the Alaska State Defense Force, and with specified Incident Command Systems.

**Space and Missile Defense:** Major changes this year in the program formerly called National Missile Defense have created both immediate and substantial benefits as well as significant new opportunities for Alaska. The new Pacific Region Ballistic Missile Defense Test Bed program added a new Alaska site, Kodiak, and the construction schedule at Fort Greely and Shemya was accelerated to achieve a completion deadline of September, 2004.

Thirty-five Alaskan owned and operated businesses were subcontracted in various capacities to support Test Bed construction projects. The combined value of these subcontracts exceeds \$53 million and more awards are scheduled in the near future.

A Memorandum of Agreement between the State of Alaska, Department of Community and Economic Development and the Ground-Based Midcourse Defense/Joint Program Office was signed. Under the agreement the State will administer \$18,300,000 of federal Community Impact funds. The funds will provide assistance in meeting the needs of local communities for increased municipal or community services or facilities resulting from construction, installation, or operation of the Missile Defense Test Bed Facilities.

Major defense and construction contractors and subcontractors, including Boeing, Bechtel and Fluor are establishing offices in Alaska to facilitate their operations here. Those contractors are hiring Alaskans to fill key positions.

**Regimental Elders:** This program continued to provide success stories for the 207<sup>th</sup> Infantry Group (Scout) and its three Infantry Scout Battalions with successes such as: exceeding NGB assigned state strength standards/goals for

FY03; drill and annual training attendance the best in the last ten years; unit retention percentage improvements; no-value pay continues at its level in 4 years and highest recruiting year for past 10 years, except for 1997.

**Facilities:** Nome: We are currently negotiating with the city of Nome for a ten acre site to place a new armory. The Bethel Armory plans will be used for Nome and modified for the site when selected.

Juneau: The armory is in the construction phase with an estimated completion date of July 2005. This a joint facility being built in partnership with the University of Alaska – Southeast.

Federal Scout Armories: The plans are to build two scout armories in Fiscal Year 2004: one at White Mountain and one at Tooksook Bay (which will require reprogramming due to the current approval to build at Angoon). Additionally, there will be three snow machine shelters built at three locations through out bush Alaska during Fiscal Year 2004.

Five new Federal Scout Armories located in Chevak, Scammon Bay, Newtok, Kipnuk and Kasigluk have been completed. These new facilities provide a higher state of readiness to respond to local and national emergencies and mission requirements. Operating costs are reduced as the new readiness centers are more energy efficient and require less maintenance.

Deferred Maintenance: The backlog has decreased due to extensive renovation and remodeling of the Bryant Airfield Hangar 4. Federal funding was received for heating/ventilating upgrades, roof replacement, fire suppression system replacement and interior hangar bay painting.

The 103<sup>rd</sup> Civil Support Team (WMD) facility complex is currently under construction.

The contract for the construction of seven new Secondary Containment facilities for fuel tanks and fuel transport vehicles is completed. These new facilities are located in Bethel, Fairbanks, Ft. Richardson (2), Juneau, Nome and Wasilla.

The contract for fuel tank integrity testing at 76 sites is 90% complete. This contract ensures environmental compliance with the new 40 CFR part 112 revision.

## Statutory and Regulatory Authority

AS 26 Military Affairs and Veterans  
AS 44.35 Department of Military and Veterans' Affairs

### Contact Information

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### National Guard Military Headquarters Component Financial Summary

*All dollars shown in thousands*

	FY2003 Actuals	FY2004 Authorized	FY2005 Governor
<b>Non-Formula Program:</b>			
<b>Component Expenditures:</b>			
71000 Personal Services	219.9	208.1	224.1
72000 Travel	2.7	13.3	13.3
73000 Contractual	3.2	3.0	3.0
74000 Supplies	0.0	2.4	2.4
75000 Equipment	0.0	0.0	0.0
76000 Land/Buildings	0.0	0.0	0.0
77000 Grants, Claims	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
<b>Expenditure Totals</b>	<b>225.8</b>	<b>226.8</b>	<b>242.8</b>
<b>Funding Sources:</b>			
1004 General Fund Receipts	225.8	226.8	242.8
<b>Funding Totals</b>	<b>225.8</b>	<b>226.8</b>	<b>242.8</b>

**Summary of Component Budget Changes  
From FY2004 Authorized to FY2005 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2004 Authorized</b>	<b>226.8</b>	<b>0.0</b>	<b>0.0</b>	<b>226.8</b>
<b>Adjustments which will continue current level of service:</b>				
-Personal services transfer from Commissioners Office component	16.0	0.0	0.0	16.0
<b>FY2005 Governor</b>	<b>242.8</b>	<b>0.0</b>	<b>0.0</b>	<b>242.8</b>

**National Guard Military Headquarters  
Personal Services Information**

<b>Authorized Positions</b>			<b>Personal Services Costs</b>	
	<b><u>FY2004</u></b>	<b><u>FY2005</u></b>		
	<b><u>Authorized</u></b>	<b><u>Governor</u></b>		
Full-time	2	2	Annual Salaries	171,158
Part-time	0	0	Premium Pay	0
Nonpermanent	0	0	Annual Benefits	59,187
			<i>Less 2.71% Vacancy Factor</i>	(6,245)
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>2</b>	<b>2</b>	<b>Total Personal Services</b>	<b>224,100</b>

**Position Classification Summary**

<b>Job Class Title</b>	<b>Anchorage</b>	<b>Fairbanks</b>	<b>Juneau</b>	<b>Others</b>	<b>Total</b>
Division Director	2	0	0	0	2
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>